

LAW OFFICES OF TIMOTHY M. BURKE

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The Firm shall provide representation for the Commissioned Officers Association in the following matters:

1. 24-hour representation of other emergency critical matters related to the performance of the member's duties as a member of the Massachusetts State Police.
2. 24-hour representation of emergency critical incident matters related to the performance of a COA member's duties, including, but not limited to, the discharge of a COA member's firearm in the course of his/her duties.
3. Preparation for and appearance at any Duty Status Board hearing
4. Preparation for and appearance at any Internal Affairs interview.
5. Preparation for and appearance at any Grand Jury proceeding arising as a consequence of a COA member's duties.
6. Preparation for and appearance at any Inquest proceeding arising as a consequence of a COA member's duties.
7. Preparation for and appearance at any Show Cause Hearing arising as a consequence of a COA member's duties.
8. Preparation for and appearance at any interview conducted by the Commonwealth of Massachusetts Human Resources Division's Investigative Center of Expertise.
9. Civil Service matters related to discipline for COA members and appeals from those decisions to the Superior Court.
10. Representation of COA members before the POST Commission proceedings resulting from a COA member's actions while on duty.
11. Defense in any civil rights suit brought against a COA member, regardless of whether you are eligible for indemnification.
12. Representation of you in defense of a claim made at the Massachusetts Commission Against Discrimination by non-COA members.
13. Representation of COA members with injured on duty, disability, or retirement related claim or hearings before the Board on Claims.
14. Available review of any To/From, Arrest or Use of Force reports prior to submission.

15. Legal Advice provided for COA members for their home, automobile and umbrella insurance coverage needs.

16. Discounted hourly rates for the defense of you or members of your immediate family in any off-duty matter not covered by the terms of this agreement.

17. Discounted contingency fees for representation of you or members of your immediate family in a personal injury claim.

Excluded Matters:

The firm does not cover representation in the following areas:

1. Matters unrelated to activities not in the performance of a member's duties as a State Police Commissioned Officer.
2. Representation in criminal matters occurring while off duty and/or conduct that is not within the scope of a COA member's employment.
3. Defense of other actions for damages brought by COA members against COA members including allegations of employment discrimination or sexual harassment.
4. Defense of any civil or criminal matters or actions for conduct outside the scope of employment except as set forth under the provisions for areas of representation.
5. Civil Service matters not related to discipline including bypass cases.